



Sub-Investigator | Advanced Practice Provider (NP/PA)

Feeling burned out by rushed visits, administrative burdens, and limited time to truly connect with patients?

At Iowa Diabetes, you'll practice medicine differently. Imagine life with more relaxed care and no EMR. A career spent transforming the future of diabetes and obesity.

Founded in 2007, **Iowa Diabetes** is a leading diabetes research and care organization in Central Iowa, dedicated to improving the lives of adults and children living with diabetes, obesity, and related conditions. Through comprehensive clinical care, patient education, and innovative research, our team has conducted over 250 clinical studies and continues to make a meaningful impact on both individual health and the broader community.

This is your opportunity to step into clinical research leadership — where quality replaces volume, patients are engaged and motivated, and innovation is part of your daily work. We are seeking a **Sub-Investigator (Sub-I)** who wants to help shape the future of healthcare while restoring balance and purpose to their own career.

How We're Different

We practice intentionally — in patient care, collaboration, and leadership. This is what truly sets us apart.

✓ Practice without pressure

No RVU treadmill. No double-booked schedules. No rushed visits. Just relaxed, thoughtful, patient-focused care.

✓ Restore patient connection

Our environment fosters motivated, invested, and engaged patients. This allows you to practice medicine the way it was meant to be.

✓ Drive innovation

Play a direct role in advancing therapies that will redefine the future and set new standards in patient care.

✓ **Enjoy true work-life balance**

Spend more time with patients. Practice relaxed care. Forget EMR. Enjoy predictable, daytime hours at a sustainable pace.

✓ **Join a culture that cares**

We work hard, invest in your success, value your expertise, and foster a culture where meaningful work and having fun go hand in hand.

✓ **Elevate your career**

Find the support and inspiration to grow professionally, embrace your full potential, and make a lasting difference.

Role Highlights

- **Job Type:** 1.0 FTE
- **Reports to:** Chief Operating Officer (COO) or Medical Director
- **Location:** On-site in West Des Moines, Iowa
- **Schedule:** Day shift; occasional evenings and rare weekends as required by study or patient needs

What You Bring to the Team

Required skills and qualifications:

- Minimum 2 years clinical practice experience
- Current, active, unrestricted NP, PA, or equivalent APP license in Iowa
- Prior clinical research experience or strong interest in research
- Commitment to patient-centered care and ethical research
- Proven communication, leadership, and organizational skills
- Strong analytical skills and attention to detail
- Ability to work collaboratively in multidisciplinary teams
- Strong commitment to ongoing education and growth

Preferred skills and qualifications:

- 5+ years clinical practice experience
- Knowledge of FDA regulations and ICH-GCP guidelines
- Board certified in Family Medicine, Endocrinology, or Internal Medicine
- Experience as Principal Investigator or Sub-Investigator
- Background in diabetes, obesity, or MASH research

How You'll Make a Difference

- Serve as a Sub-Investigator, providing clinical oversight and expertise for diabetes, obesity, and related condition research studies
- Complete required study training and review participant eligibility and informed consent.
- Perform physical exams, review labs and diagnostics, and address safety concerns with the Principal Investigator.
- Provide patient education on diabetes management, lifestyle, and study-specific guidance.
- Assist the Principal Investigator with study conduct, Case Report Forms, and adverse event oversight.
- Deliver direct patient care in clinic or virtually and respond to patient communications, including after-hours.
- Collaborate with research staff, Principal Investigator's, and external partners to advance study objectives.
- Mentor and train staff as needed, fostering a culture of learning and excellence.
- Contribute to educational materials, sponsor interactions, and special projects as assigned.

Benefits That Support You

- Base Salary: Negotiable based on specialty
- Annual bonus based on productivity and quality
- Annual CME Allowance:\$2,500
- 401(k) with up to 3% match
- Comprehensive medical, dental, and vision insurance
- Company-paid life insurance
- Short- and long-term disability
- Voluntary life, AD&D, critical illness,s identity theft protection
- PTO + 6 company-paid holidays

Ready to make a difference? Apply now! If you have any questions, please reach out to our People & Culture Partner: Mia Hughes at mhughes@iderc.com or 515-207-5642